



ZANOTTI S.p.A. con socio unico

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Environmental Policy **Rev 01 of 09/01/2023**

In Zanotti Spa, member of the Daikin Group, respect for the environment is considered an integral part of business management. For this reason, the Management has decided to adopt and promote an Environmental Management System compliant with the Organization and Management Model adopted by the Company pursuant to Legislative Decree 231/01.

This Environmental Policy and the related procedures apply to all Zanotti Spa activities, wherever they are carried out, and must be followed by all employees as well as by any appointed persons who work on behalf of Zanotti Spa.

Zanotti Spa undertakes to ensure that its activities are fully compliant with all current environmental legislation.

Zanotti Spa has therefore set the following Strategic Objectives:

- The design of products that minimize the environmental impact through energy efficiency and the use of new refrigerant gases with a lower impact on global warming potential;*
- Environmental protection and pollution prevention, during the construction, use, maintenance and disposal of products with the use of the best available technologies.*

In particular, the company it is obliged to:

- Reduce CO2 emissions through the use of 100% of electricity produced from renewable sources;*
- Reduce overall energy consumption;*
- Ensure that its activities are safe for its employees, customers, subcontractors, neighbours and other figures related to their business;*
- Maintain up-to-date and reliable information on the environmental impact of the products and services supplied and make it available upon request to allow its customers and other interested parties, where appropriate, to make informed choices;*
- Involve and raise awareness of the entire management structure, employees and those who work on behalf of the organization towards a culture of responsibility and respect for the environment;*
- Ensure that purchases of goods and materials that are fully compliant with Italian and EU legislation and recognized best environmental practices;*
- Take measures to prevent environmental pollution;*
- Adopt sound waste management practices and maximize the recycling of waste products;*
- Increase staff awareness of environmental issues and promote individual good practices;*
- Develop and maintain emergency procedures to effectively address any significant environmental risk that may arise as a result of its activities;*
- Annually review the effectiveness of this Environmental Policy.*

The Policy is communicated to workers in order to spread the principles and to guarantee their knowledge and disclosure. This Environmental Policy is also communicated to customers and suppliers and it is available to the public through the Company's website - www.zanotti.com.

Patrick Adrian Maughan
Managing Director
Zanotti Spa